



Lil-lets UK Limited
3rd Floor, Radcliffe House, Blenheim Court, Solihull B91 2AA
T 0121 270 8100 | www.lil-lets.co.uk
Registered in England 548990

Part of the Premier Group in South Africa

1. Organisation

Lil-lets UK Ltd (Lil-lets) is a consumer goods business operating in the UK and is a wholly owned subsidiary of Premier Group, based in South Africa.

Lil-Lets is a leading brand in the period care, maternity and cotton wool categories and operates across multiple markets globally. We have over 70 years of experience in the categories we work in, ensuring our consumers are at the heart of everything we do.

Lil-Lets operates from one central office in the UK, based in Solihull and our products are available to purchase from the major grocery chains, retail pharmacy stores and online marketplaces.

Lil-lets maintains a global supply chain system with the labour supplied in pursuance of its operations being carried out in Europe, Asia and Africa.

2. Definitions

The Organisation considers that modern slavery encompasses:

- Human trafficking.
- Forced work, through mental or physical threat.
- Being owned or controlled by an employer through mental or physical abuse of the threat of abuse.
- Being dehumanised, treated as a commodity, or being bought or sold as property.
- Being physically constrained or to have restriction placed on freedom of movement.

3. Supply chains

The main supply chains of Lil-lets are those related to the manufacture and supply of personal care products. First tier suppliers and partners are located in the UK, Europe, India, China, Taiwan as well as our parent company manufacturing site in South Africa. First tier suppliers have their own contractual relationships with lower tier suppliers for the sourcing of raw materials.

4. Risk Assessment

Lil-lets considers its main exposure to the risk of slavery and human trafficking to exist from far eastern suppliers where labour laws and protections against human rights breaches are more limited.

Nonetheless, Lil-lets considers its exposure to slavery and human trafficking to be relatively limited. It has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

5. Due Diligence

Lil-lets carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

- Suppliers are required to agree to and sign the Lil-lets Vendor Code of conduct which sets out standards required including modern slavery.
- Suppliers in countries at higher risk for modern slavery are required to be audited by external bodies e.g. SEDEX SMETA audits.
- Periodic visits and audits are undertaken by Lil-Lets to first tier suppliers

6. Key performance indicators

The Lil-Lets UK Ltd has key performance indicators to measure its effectiveness in ensuring modern slavery is not taking place in the Organisation or its supply chains.

7. Commitment

Lil-Lets UK Ltd acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. Lil-Lets UK Ltd understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

Lil-Lets UK Ltd does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to Lil-Lets UK Ltd in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. Lil-Lets UK Ltd strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in the United Kingdom.



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In 2024 Lil-Lets UK Ltd will provide training to its UK staff to raise the awareness of Modern Slavery and Human Trafficking and to encourage staff vigilance.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

Date of approval:

Signed: 
Print name: Daniel Wild
Job Title: General Manager
Date: 28.02.2024

Signed on behalf of the Board by Daniel Wild, General Manager Lil-Lets UK Ltd.